

**BEFORE THE  
PROBABLE CAUSE REVIEW BOARD OF  
THE WEST VIRGINIA ETHICS COMMISSION**

**IN RE:**

**DREMA BIAS EVANS  
Assessor,  
Raleigh County, West Virginia**

**Complaint No. VCRB 2012-15**

**PROBABLE CAUSE ORDER**

On this date, the Probable Cause Review Board, having investigated and considered the allegations set forth in Verified Complaint No. 2012-15, unanimously finds that there is probable cause to believe that Respondent Drema Bias Evans violated the provisions of the Ethics Act as follows:

**Count One**: That Respondent used her public office for another's private gain in violation of West Virginia Code §6B-2-5(b) and 158 CSR § 6-3 by being improperly involved in the hiring of her son.

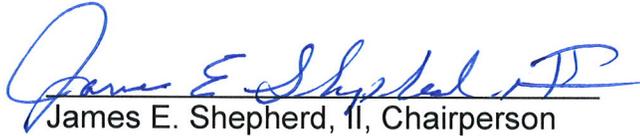
**Count Two**: That Respondent used her public office for another's private gain in violation of West Virginia Code §6B-2-5(b) and 158 CSR § 6-3 by granting larger, more frequent raises to her grandson and a higher salary to her son than to other supervisors with more experience.

**Count Three**: That Respondent used her public office for another's private gain in violation of West Virginia Code §6B-2-5(b) and 158 C.S.R. § 6-3 by allowing her grandson more favorable working conditions than other similarly situated employees.

**Count Four**: That Respondent used her public office for another's private gain in violation of West Virginia Code §6B-2-5(b) by permitting the use of county vehicles and subordinate county employees for private purposes.

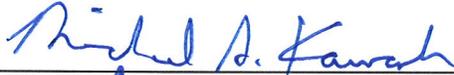
In accordance with West Virginia Code §6B-2-4(f), the Commission staff is hereby ORDERED to prepare a Statement of Charges and to schedule this matter for a public hearing to determine the truth or falsity of the charges.

Dated: December 17, 2014



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James E. Shepherd, II, Chairperson  
Probable Cause Review Board



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Michael A. Kawash, Member  
Probable Cause Review Board



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Daniel J. Guida, Member  
Probable Cause Review Board